

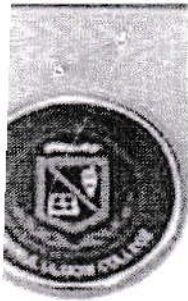


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5.1.4 Implementation of guidelines of statutory/regulatory bodies Organisation wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

5.1.4(4) Women Empowerment



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5.1.4.2

Women Empowerment Cell – WEC 2022-23

Women's empowerment cell meeting was held on 8, March 2023 on the occasion of International women's day. Showcasing the importance of the women's health yoga program was conducted. The female teaching faculty and non-teaching faculty and the female students attended the yoga program.

Women Empowerment Cell Chairperson and Principal Dr Osman Bin Salam, Dr.Atiya Mahboob- Professor and member of WEC and students both male and female spoke on empowering the women which will empower the nation.



WEC provided a platform for the women faculty and the girl students to showcase their abilities and hidden talents on the occasion of this event.

All the Women faculty and the students felt very enthusiastic, delighted and expressed their happiness to the WEC.

Apart from this, following programmes on health, hygiene and motivation were conducted in the academic year 2022-23.

A.Year	Title	Programme Date	Resource Person of the Event
2022-23	Importance of Health and Hygiene among Women	25/04/2023	Dr. Swetha Suram
2022-23	Women Achievers across the Globe- Equity vs Equality	08/03/2023	B.Vanitha Dept. of Education
2022-23	Women Achieving Excellence Despite Odds - A Road Map to Success	01/12/2022	Dr.Sameera
2022-23	Importance of Self-Esteem among Women	27/10/2022	Dr. Saba Inamdar
2022-23	Health Talk- With special focus on Mental Health of Women	29/08/2022	Dr.Zainab MBBS, MD
2022-23	Awareness on Health and Nutrition of Women	13/06/2022	Mrs. Ishrath Begum


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Attendance

Women Empowerment Cell 2022-23			
S.No.	Name of the Member	Role	Signature
1	Dr.Osman Bin Salam	Chairperson	
2	Dr.Atiya Mahboob	Female Faculty Member	
3	Mrs.Sadiya Aziz	Female Faculty Member	
4	Mrs.Raheemunnisa	Female Faculty Member	
5	Mrs.Farheen	Female Non Teaching Faculty Member	
6	Miss. Shazia Tarannum	Female Student Representative Member	
7	Miss. Syeda Bushra Ali	Female Student Representative Member	

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Women Empowerment Cell – WEC 2021-22

Women empowerment cell meeting was held on 8 march 2022 on the occasion of women's day.

Various indoor and outdoor games and sports were conducted for both girl's student and women faculty.

WEC provided a platform for the students and faculty to share their experiences and views regarding the status of women in the society and suggestions were sought to improve and empower them.

WEC held discussions with the members of anti-ragging committee and grievance redressal committee to bring about a positive change in the mind-set of the people on gender sensitization which will set a path to achieve women empowerment.

Another meeting of WEC was held on 16th July 2022 to reconstitute the WEC for the academic year 2022-23 with the following members.

The following events were conducted for the academic year 2021-22.



A.Year	Title	Programme Date	Resource Person of the Event
2021-22	Role of Women in Society- Emphasis on Beti Bachao Beti Padhao	29/03/2022	Dr. Mahnoor Sahrash
2021-22	Financial Literacy- A Must for every Women	30/11/2021	Mr.Shadab Alam
2021-22	Webinar on Menstrual Hygiene	03/11/2021	Dr. Zainab
2021-22	Equity and Inclusion- Highlights of National Education Policy 2020	23/10/2021	T.Saritha Dept. of Education
2021-22	Dental Health- With Special focus on Oral Hygiene	27/09/2021	Dr.Asma Nausheen MDS
2021-22	Health and Hygiene- Factors for a Healthier Life	20/09/2021	Dr. Mrs. C. ShobhaRani


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Attendance

Date: _____

Women Empowerment Cell 2021-22			
S.No.	Name of the Member	Role	Signature
1	Dr.Osman Bin Salam	Principal	
2	Dr.Atiya Mahboob	Female Faculty	
3	Mrs.Sadiya Aziz	Female Faculty	
4	Mrs.Farheen	Female Non Teaching Faculty	
5	Miss. Afreen Sultana	Female Student Representative	
6	Miss. Shahista Mehjabeen	Female Student Representative	

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Women Empowerment Cell – WEC 2020-21

Women empowerment Committee met on 4th January 2020 to take stock of various programmes related to women empowerment. The Chairperson Dr.Osman Bin Salam emphasised the need to expedite the pending work. It was decided that every year February 20 world day of social justice, March 8 as International Womens day and April 7 as world Health day be remembered as also women related.

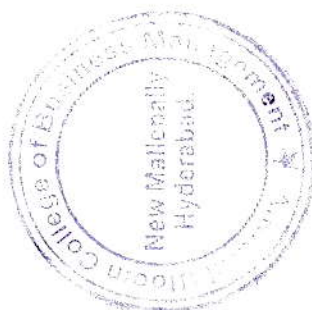
8 March 2021 was celebrated as International Women's day by the Women Empowerment Cell. The college organised a programme to felicitate the women on the occasion. Mrs Shabana Fathima did the anchoring while other female faculty Dr.Atiya Mahboob, Dr.Y.Vinodhini and Ms.Ruhi Naaz shared their views. Male students too expressed their gratitude towards the female faculty.



Additionally, the following events relevant for the women's empowerment were conducted in the academic year 2020-21.

A.Year	Title	Programme Date	Resource Person of the Event
2020-21	Overcome Fear and Build Confidence at Workplace	08/03/2021	E.RamaDevi Dept. of Education
2020-21	Maintaining Physical Health- Relevance of Yoga Asanas	12/01/2021	MD. Iqbal Yoga Instructor
2020-21	Importance of Healthy Eating Practices	24/12/2020	Dr. Asma Nausheen
2020-21	Covid -19 A protocol to overcome Corona	17/12/2020	Dr. AkbarAliKhan Pathan
2020-21	Emotional Imbalance- The Need of the Hour	12/11/2020	Mrs.NoorBanu
2020-21	Webinar on Empowering Women - Building Gender Parity	09/11/2020	Dr. Swetha Suram

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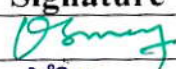
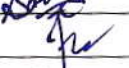
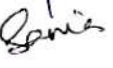
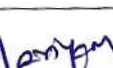
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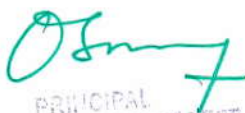
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Date: _____

Attendance

Women Empowerment Cell 2020-21			
S.No.	Name of the Member	Role	Signature
1	Dr.Osman Bin Salam	Principal	
2	Dr.Atiya Mahboob	Female Faculty	
3	Mrs.Sadiya Aziz	Female Faculty	
4	Mrs.Farheen	Female Non Teaching Faculty	
5	Miss. Sania	Female Student Representative	
6	Miss. Mariyam Begum	Female Student Representative	


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Date:

Women Empowerment Cell – WEC 2019-20

The members of the Women Empowerment Cell met on 28th June 2019 and discussed the scope and limitations of women empowerment and ways to implement the agenda to the betterment of the women.

A Women Empowerment Cell (WEC) is a vital entity within institutions or organizations dedicated to fostering gender equality and empowering women. Its primary objective is to create a supportive environment where women can thrive academically, professionally, and personally.

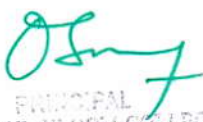
The WEC typically offers various programs, workshops, and seminars aimed at enhancing women's skills, confidence, and knowledge on diverse subjects such as leadership, entrepreneurship, health, and legal rights. These initiatives often include training sessions on assertiveness, negotiation skills, financial literacy, and career development.

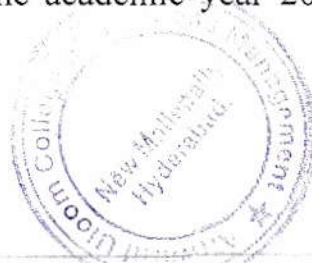
Furthermore, the WEC serves as a platform for women to voice their concerns, seek guidance, and access resources for personal and professional growth. It promotes networking opportunities, mentorship programs, and peer support systems to encourage collaboration and solidarity among women.

Through advocacy and awareness campaigns, the WEC strives to challenge societal norms, stereotypes, and discriminatory practices that hinder women's progress. By fostering a culture of inclusivity and respect, it contributes to building a more equitable and empowering environment for women to thrive and excel.

In essence, the Women Empowerment Cell plays a pivotal role in championing gender equality, fostering women's leadership, and empowering them to realize their full potential in all spheres of life.

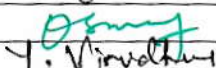
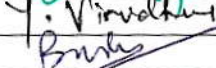
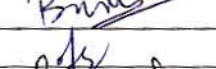
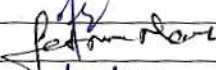
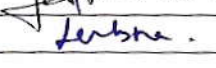
The following talks were conducted in the academic year 2019-20 as part of women empowerment.


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A.Year	Title	Programme Date	Resource Person of the Event
2019-20	Time Management Skills- Minutes Matter	31/12/2019	Dr.Anees Sultana
2019-20	Equal Access to Women for Justice	28/11/2019	E.RamaDevi Dept. of Education
2019-20	Importance of Meditation to Relieve Stress	20/11/2019	Dr. NarisimhaReddy Parine
2019-20	Education a Must for every Women	14/08/2019	Mrs. Khaiser Banu Dept. of English
2019-20	Work Life Balance with Ease and Enthusiasm	11/07/2019	Dr. Anees Sultana
2019-20	A Strict No to Child Labour	01/07/2019	Mrs. Nazneen Saba Qadri

Attendance

Women Empowerment Cell 2019-20			
S.No.	Name of the Member	Role	Signature
1	Dr.Osman Bin Salam	Principal	
2	Dr.Y.Vinodhini	Female Faculty	
3	Ms.Bushra Husna	Female Faculty	
4	Mrs.Farheen	Female Non Teaching Faculty	
5	Miss. Fatima Naaz	Female Student Representative	
6	Miss. Lubna	Female Student Representative	


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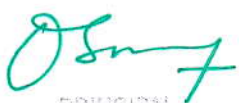
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Women Empowerment Cell – WEC 2018-19

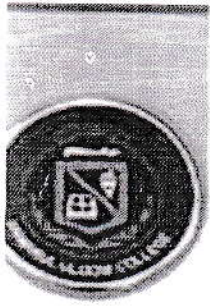
The Women Empowerment meeting at Anwarul Uloom College of Business Management on July 28, 2018, was successful. Teaching and Non-Teaching faculty members and students attended the meeting. The Chairperson of WEC and the Principal Dr. Osman Bin Salam discussed strategies for advancing gender equality in education, employment, and society. Key topics included leadership development, financial literacy, and combating gender-based violence. The event featured inspiring speeches from other guest speakers. Participants exchanged ideas and committed to promoting women's rights and opportunities. The meeting concluded with a renewed sense of empowerment and determination to effect positive change in the community. The WEC member Mrs. Sadiya Aziz concluded with the vote of thanks.

Following seminars were hosted as part of women empowerment initiatives.

A. Year	Title	Programme Date	Resource Person of the Event
2018-19	Awareness program on Women Safety - A Safer India	08/3/2019	Dr. Saba Inamdar
2018-19	Converting Conflicts into Connection - A guide to Workplace Ethics	20/11/2018	E. Rama Devi Dept. of Education
2018-19	Taekwondo - Techniques of Self Defence for Women	16/10/2018	Mr. Iqbal Hussain
2018-19	Stress Management - How It Affects Us, the Women	20/09/2018	Dr. Zainab
2018-19	Legal Help against Domestic Violence- Role of She Team	28/08/2018	Dr. Aseem Khan
2018-19	Equity Vs Equality - An Empathetic View	09/07/2018	Dr. Mrs. C. Shobha Rani


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Women Empowerment Cell 2018-19			
S.No.	Name of the Member	Role	Signature
1	Dr.Osman Bin Salam	Principal	
2	Dr.Y.Vinodhini	Female Faculty	
3	Dr.Atiya Mahboob	Female Faculty	
4	Mrs.Sadiya Aziz	Female Faculty	
5	Mrs.Farheen	Female Non Teaching Faculty	
6	Miss.Noor ul Ain Fathima	Female Student Representative	
7	Miss.Mohammed Ayesha	Female Student Representative	

Principal
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